



CHOICE AND VALUE FOR YOUR EMPLOYEES

VISION PLANS FOR GROUPS OF 1-50.

Employees vision benefits help keep employees healthy. Good vision care programs provide important preventive care for your employees that can save you substantial medical claim dollars.



Avēsis adult vision plan advantages

- Low cost, high-impact benefits
- 35 years of vision care experience
- Affordable premiums
- Generous allowances for contacts and glasses
- Nationwide provider network

Vision coverage is an important part of the overall health of your employees. Routine eye examinations can detect many types of health problems, like diabetes and high blood pressure, before they become serious. As a preferred Wellmark Blue Cross and Blue Shield vendor, Avēsis offers you one of the most comprehensive vision plans in the industry.

Perks for your employees

- One of the most diverse vision networks in the country, with more than 61,000 points of access nationally¹
- A mix of independent eyecare providers and leading national retailers
- Schedule-friendly locations that offer the convenience of nights, weekends and walk-in appointments
- Choice and value with access to discounts on non-covered services, such as LASIK surgery, additional pairs of eyeglasses and sunglasses, lens options, and accessories
- Access to reduced pricing for hearing care services through Amplifon Hearing Health Care™

¹Avēsis network, 2017



Covered services and discounts

Avēsis' adult vision care benefits include the following:

BENEFITS

Diagnostic — Vision examination copay \$10

SERVICE	BENEFIT DESCRIPTION
Eye exam	Covered in full after \$10 copay, every 12 months Out-of-network: up to \$35

Eyewear — \$25 materials copay (frames, spectacle lenses or contacts)

PRODUCT	DISCOUNT
Frame	Covered once every 24 months, after materials copay \$80 retail allowance Out-of-network: up to \$25
Standard plastic lenses	One pair covered in full after materials copay, every 12 months: single vision, lined bifocal, lined trifocal and lenticular Progressive: \$50 retail allowance, plus 20% off ¹ Specialty: Corresponding standard lens reimbursement, plus 20% off ¹
	Out-of-network: Standard plastic lenses up to \$25, lined bifocal up to \$40, lined trifocal up to \$50, lenticular up to \$80, progressives up to \$40
Contact lenses	Covered up to allowance, every 12 months, in lieu of eyeglasses, after materials copay
	Conventional or disposable: \$110 allowance
	Medically necessary: Covered in full, after materials copay
	Out-of-network: Conventional or disposable up to \$80, medically necessary up to \$250
Lens options	Up to 20 percent off Usual, Customary and Reasonable (UCR) ² Polycarbonate Scratch-resistant coating Tint Ultraviolet protective coating (UV coating) All other lens options

¹ Additional discounts are not insured benefits. Any specialty lenses or lens options ordered by the member are not funded by the benefit plan, and the member accepts sole financial responsibility for the order.

The impact of Avēsis Vision benefits plus medical coverage is unmistakable: 9 out of 10 groups renew their vision coverage each year.³



To get started, contact your Wellmark representative to learn more.

Wellmark complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

ATENCIÓN: Si habla español, los servicios de asistencia de idiomas se encuentran disponibles gratuitamente para usted.

Comuníquese al 800-524-9242 o al (TTY: 888-781-4262).

注意:如果您说普通话,我们可免费为您提供语言协助服务。请拨打 800-524-9242 或 (听障专线: 888-781-4262)。
ACHTUNG: Wenn Sie deutsch sprechen, stehen Ihnen kostenlose sprachliche Assistenzdienste zur Verfügung.
Rufnummer: 800-524-9242 oder (TTY: 888-781-4262).





Wellmark Blue Cross and Blue Shield of Iowa, Wellmark Health Plan of Iowa, Inc. and Wellmark Value Health Plan, Inc. are independent licensees of the Blue Cross and Blue Shield Association.

Blue Cross®, Blue Shield® and the Cross® and Shield® symbols are registered marks of the Blue Cross and Blue Shield Association, an Association of Independent Blue Cross and Blue Shield Plans.

Avēsis Vision is an independent vision insurance company that does not provide Blue Cross and Blue Shield products and services.

Avēsis Vision is underwritten by: Fidelity Security Life Insurance Company, Kansas City, MO 64111. Avesis Vision is underwritten by: Fidelity Security Life Insurance Company (FSL) Kansas City, Missouri.

Hearing Discount Savings Plan provided by Amplifon Hearing Health Care. Amplifon Hearing Health Care is an independent company that does not provide Wellmark Blue Cross and Blue Shield products or services.

² Certain retail chain locations do not offer further discounts.

³ 2017 Avēsis Vision reporting.