

# DESIGNING YOUR PHARMACY BENEFIT

Wellmark Pharmacy Program offers you freedom to choose pharmacy benefits that positively impact your employees and your bottom line.



DRUG TIER 1



DRUG TIER 2



DRUG TIER 3



DRUG TIER 4

**WELLMARK OFFERS DIFFERENT DRUG PLAN DESIGNS TO MAXIMIZE YOUR BENEFITS FOR YOUR EMPLOYEES AND YOUR BOTTOM LINE.** Each uses the Wellmark Drug List in a tier or level structure to emphasize smart drug choices that cost employees less without sacrificing effectiveness and safety.

To determine the appropriate tier or level of a drug, the Wellmark Pharmacy & Therapeutics (P&T) Committee evaluates safety, efficacy, cost and comparative benefits of similar drugs, completely independent of our pharmacy benefits manager. The committee, which includes licensed and practicing physicians, pharmacists and other health care professionals, meets at least quarterly to evaluate new FDA-approved drugs, advancements in treatment and care, utilization management programs and the current Wellmark Drug List.

By focusing on clinical effectiveness and supplying the right drug for the right reason at the right time, together we can smartly manage the total amount spent on pharmacy.



## DID YOU KNOW?

U.S. Food and Drug Administration (FDA) approval does not automatically mean a drug appears on a certain Wellmark drug list level or tier, or even at all. The holistic, independent evaluation conducted by the Wellmark P&T Committee is a unique component of our management model.

## TAILORED LEVELS OF ACCESS & SAVINGS

Each formulary design uses the Wellmark Drug list but differs in drug access. The more managed a plan is (i.e., fewer tiers or levels), the greater the savings potential.

PLAN DESCRIPTION	EMPLOYER TYPE	RETAIL SAMPLE COSTS	SPECIALTY SAMPLE COSTS
<b>BlueRx Basic<sup>SM</sup></b> <b>TIER 1 DRUGS</b> — Covers primarily generic medications, which cost less than brand-name drugs.	Emphasis on maximum cost savings Relative cost: \$ Drug access: + Engagement: ●●●●	<b>1-LEVEL COST SHARE:</b> Tier 1 sample — \$15 copay	Tier 1 sample* — \$100 copay
<b>BlueRx Value<sup>SM</sup></b> <b>TIER 1 &amp; 2 DRUGS</b> — Provides access to a set of “best-value” medications, including generic and preferred brand-name drugs.	A cost-effective drug plan that encourages employee engagement Relative cost: \$\$ Drug access: ++ Engagement: ●●●	<b>2-LEVEL COST SHARE:</b> Tier 1 sample — \$10 copay Tier 2 sample — \$40 copay	Tier 1 sample* — \$100 copay
<b>BlueRx Value Plus<sup>SM</sup></b> <b>TIER 1, 2 &amp; 3 DRUGS</b> — Provides access to generic medications and a broad selection of preferred and non-preferred brand-name drugs.	Balances cost containment with employee access Relative cost: \$\$\$ Drug access: +++ Engagement: ●●	<b>3-LEVEL COST SHARE:</b> Tier 1 sample — \$10 copay Tier 2 sample — \$30 copay Tier 3 sample — \$60 copay	Tier 1 sample* — \$100 copay Tier 2 sample* — 50% coinsurance
<b>BlueRx Complete<sup>SM</sup></b> <b>TIER 1, 2, 3 &amp; 4 DRUGS</b> — Traditional drug plan with no restrictions on drug selection.	Expanded access and employee convenience Relative cost: \$\$\$\$ Drug access: ++++ Engagement: ●	<b>4-LEVEL COST SHARE:</b> Tier 1 sample — \$10 copay Tier 2 sample — \$30 copay Tier 3 sample — \$60 copay Tier 4 sample — \$90 copay	Tier 1 sample* — \$100 copay Tier 2 sample* — 50% coinsurance
<b>BlueSimplicity<sup>SM</sup> Rx</b> <b>LEVEL 1, 2, 3, 4 &amp; 5 DRUGS</b> — Innovative drug plan with emphasis on a drug’s true value, or safety, effectiveness, and relative cost.	Long-term investment in employee health Relative cost: \$\$\$ Drug access: ++++ Engagement: ●●●●	<b>5-LEVEL COST SHARE:</b> Level 1 sample — Free Level 2 sample — \$15 copay Level 3 sample — \$50 copay Level 4 sample — \$100 copay Level 5 sample — \$250 copay	Specialty drugs are spread through levels 1–5 depending on true value of the drug.

\* Sample cost-share values are illustrative examples only. Your Wellmark representative can help you choose the right cost-share values to meet your needs.



### LOCAL MANAGEMENT

We manage our national network locally, which means we’re able to get you even greater value.



### EXPERT EVALUATION

The Pharmacy and Therapeutics (P&T) Committee determines which drugs make our Wellmark Drug List.



### INDEPENDENT CHANNELS

Pharmacy benefits, specialty drug and mail order allow our pharmacy program to deliver greater value to our members.

Wellmark complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.  
 ATENCIÓN: Si habla español, los servicios de asistencia de idiomas se encuentran disponibles gratuitamente para usted. Comuníquese al 800-524-9242 o al (TTY: 888-781-4262).

注意：如果您说普通话，我们可免费为您提供语言协助服务。请拨打 800-524-9242 或（听障专线：888-781-4262）。

ACHTUNG: Wenn Sie deutsch sprechen, stehen Ihnen kostenlose sprachliche Assistenzdienste zur Verfügung.

Rufnummer: 800-524-9242 oder (TTY: 888-781-4262).



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